



AUSTRALIAN SPEED SKATING TEAM

APPEAL PROCEDURE

1. Any appeal against a decision of the Selection Panel must be made within 48 hours of any public announcement.
2. The appeal must be lodged in writing with the SA Executive Director, setting out:
 - a. The decision of the Selectors in question; and
 - b. The ground on which the appeal is made; and
 - c. The reasons or circumstances supporting the alleged ground of appeal; and
 - d. Must be accompanied by an appeal fee of AUD \$500.00 (refundable at the sole discretion of the Selection Review Panel).
3. Nothing in this Policy prevents the withdrawal of an appeal at any time in writing.
4. On receipt of an appeal in accordance with this Policy, the SA Executive Director must immediately forward the appeal documents to the Selection Review Panel.
5. Membership of Selection Review Panel:

The Selection Review Panel shall comprise any three persons available to hear the appeal, which must include the following:

- a. A member of the SA Speed Technical Committee (or their delegate)
- b. SA President (or their delegate); and
- c. Where possible, a person being legally qualified and chosen by the other two.

No member of the Selection Review Panel may be a party to or directly interested in the matter under consideration.

6. Functions of the Selection Review Panel:

The Selection Review Panel has no power of selection or re-selection. The Selection Review Panel may review the matter set out in the appeal and may (as appropriate) refer the matter back to the Selectors for further consideration.

7. Procedures for the Selection Review Panel:

On receipt of the appeal papers, the Chairman of the Selection Review Panel shall immediately notify his fellow Panel members of the appeal and shall forward copies of the relevant appeal papers to his fellow Panel members as a matter of urgency.



The Selection Review Panel shall, as soon as practical after receiving a notice, investigate and consider the matter and shall within 24 hours of receiving such notice, determine whether:

- a. The matter should be dismissed, because in its determination, the matter is trifling in nature or has no merit; or
- b. The appeal warrants further review and determination in accordance with this Policy.

If the Selection Review Panel determines the matter warrants further review, it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve notice in writing on the aggrieved party:

- a. stating that the aggrieved party may address the Selection Review Panel at a meeting to be held as soon as practicable, being not earlier than 3 days from the date of the notice.
- b. stating the date, place and time of that meeting; and,
- c. informing the aggrieved person that he or she may do any one or more of the following:
- d. attend that meeting (personally or by his or her representative); or
- e. give the Selection Review Panel, no later than 24 hours before the time of that meeting, a further written statement setting out relevant information surrounding the appeal.
- f. The Selection Review Panel may conduct a meeting (or any adjournment thereof) in such manner as it sees fit, but shall:
 - give to the aggrieved party and the Selectors every opportunity to be heard.
 - give due consideration to any written statement by the aggrieved person.
 - allow the aggrieved person to be present along with his or her adult representative; and may
 - request or require the aggrieved person or any other witness to attend the meeting or provide such evidence as is available.

8. Following consideration of all relevant and available information, the Selection Review Panel shall arrive at a finding. A decision of the Selection Review Panel may be by a majority decision.
9. The Selection Review Panel shall notify the SA Executive Director of its finding as soon as practicable.
10. If the Selection Review Panel considers the ground alleged by the aggrieved person to be satisfied, it shall recommend that the Selectors again consider the selection of the relevant squad, team, individual or official.
11. The Selectors shall comply with any direction of the Selection Review Panel in this regard.
12. Any further selection decision of the Selectors under the direction of the Selection Review Panel shall be final, and no other further appeal shall be available to the aggrieved person in respect of that selection.