



**SKATE**  
AUSTRALIA

**SKATE AUSTRALIA SPEED SKATING TECHNICAL COMMITTEE**

**SELECTION CRITERIA**

**AUSTRALIAN SPEED SKATING TEAMS**

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## 1. OBJECTIVE

To select athletes to an Australian Speed Skating Team who are considered by a Selection Panel to be internationally competitive to achieve the best outcome for Australian inline speed skating, in accordance with the criteria below.

## 2. ELIGIBILITY

- (1) To be eligible for consideration for selection to an Australian Speed Skating Team, athletes must:
  - a. be a competitive financial member of Skate Australia.
  - b. hold a current Australian Passport.
  - c. have competed in at least two recognised, sanctioned events in Australia in the current skating season (ie National and/or State Championships);
  - d. be nominated by their home State as a member of their State Team; and,
  - e. pay a nominal viewing fee as communicated by Skate Australia; and,
  - f. compete in the selection competition.
- (2) Exemption from (1)c, (1)d or (1)e may be granted by the Selection Panel if an athlete is contractually unavailable or is affected by verifiable injury or illness at the time of the selection competition and is unable to compete.
- (3) Athletes requiring exemption under item (2) above, if required, must apply by the due date for nominations to the selection competition.

**Notes:** *contractually unavailable, verifiable injury or illness* and *selection competition* is defined in section 14.

## 3. SELECTION PANEL

The Selection Panel will consist of up to five (5) members, including the National Coach who is automatically appointed to the Panel. The Panel is to appoint a chairperson from within for the purpose of consulting with the National Speed Chairperson as required during selection.

- (1) The Selectors position is honorary; however, some financial support may be provided by Skate Australia to attend the selection competition.
- (2) A selector must:
  - a. be a current member of Skate Australia.
  - b. demonstrate sound coaching knowledge and technical knowledge of the sport within Australia and internationally.
  - c. be available to view all competition in the selection events.
  - d. be available for selectors meetings as required.
  - e. be unbiased in all decisions; and,
  - f. hold a Working with Children clearance, as per state-based legislation.
- (3) All applicants will be required to apply for appointment and must submit details of experience and qualifications on the prescribed Application Form.

#### 4. SELECTION OF ATHLETES

- (1) Selection will be by a simple majority of votes by the selectors. Selectors' deliberations are confidential and should not be discussed outside the selection meeting by any member of the Selection Panel. The only exception to this would be in the case of an appeal against an athlete's non-selection.
- (2) Selectors will assess each athlete's readiness for competition across a series of 7 attributes:  
Start; Sprint; Speed; Technique; Fitness; Strength; Racing.
  - a. Each athlete will be scored between 1 and 5 on each attribute.  
5 highly competitive,  
4 competitive,  
3 below average,  
2 needs revision, and  
1 poor.
  - b. Scores represent that attribute at international-level, by sex, by age-group.  
  
*For example, in assessing the performance of a 17-year-old male for the World Team, attributes would reflect World Championship-level men aged 19 and under.*
  - c. Scores will be summed (total score divided by maximum possible score) and expressed as a percentage. This percentage indicates an athlete's readiness for the competition (or suitability to be selected for development).
  - d. Refer to **Appendix 1 - Readiness for competition** for example
- (3) In addition to the assessment of readiness in 4(2) above, athletes will be awarded points for placings in *selection events*.
  - a. 1st 5.1pts;  
2<sup>nd</sup> 4pts;  
3<sup>rd</sup> 3pts;  
4<sup>th</sup> 2pts; and  
5<sup>th</sup> 1pt.
  - b. Athlete points will be aggregated in two categories: *Sprint events* and *Distance events*.
  - c. Aggregate points for each category indicate the specialty an athlete could be considered for, as well as their versatility across events.
  - d. Refer to **Appendix 2 - Race results** for example
- (4) Selectors will also take into account a number of other factors in line with the Objective, including but not limited to:
  - a. ability to work as part of a team and contribute to a team result.
  - b. performance under pressure.
  - c. attitude (e.g., general, toward opponents, toward teammates); and
  - d. past behavior (any athlete that has brought sport Skate Australia into disrepute will be excluded from final selection).

- (5) consideration may be given to an elite athlete with a *verifiable injury or illness* at the time of the *selection competition* who elects to compete.
- (6) selectors may elect to only consider athletes that they feel will be competitive (active in races rather than trying to keep up with races).
- (7) selectors may elect to consider athletes with future potential.
- (8) the level of selection race difficulty (track shape, track size and condition, race speed, number of competitors, environmental factors).
- (9) elite-level results and competition outside of the *selection competition* may be used to assist with a selection decision as required; and,
- (10) in the event of a selected athlete withdrawing from the team, selectors may select an alternative athlete based on current results.

The Selection Panel will discuss all performances and in line with the Objective will submit the most suitable team to the Skate Australia Board for final ratification.

## **5. NUMBER OF ATHLETES SELECTED**

- (1) The maximum number of athletes that can be selected is set out in the WORLD SKATE Speed Technical Committee Regulations, or by the event sanction.
- (2) The actual number of athletes selected to the National Team is at the discretion of the Selection Panel and subject to the ratification of the Skate Australia Board.
- (3) Skate Australia is not obliged to select the maximum number of athletes.

## **6. SELECTION TRIALS**

- (1) The selection competitions will be Skate Australia National Championships and/or World Skate Oceania Championships, these will be the only selection opportunities for all athletes and will be communicated together with a link to access these Selection Criteria.
- (2) Where considered necessary by the Selection Panel, additional events can be added to the selection competition for selection purposes only.

## **7. ONGOING PERFORMANCE CRITERIA**

- (1) Team members, except those who have supplied evidence that they are *contractually unavailable*, may be required to attend a training camp as determined by the Team Coach and Selection Panel.
- (2) Team members must maintain or improve their level of performance.
- (3) If an athlete's performance level drops below the level of performance from the selection trials, or their readiness for competition is adversely affected, the Selection Panel may review the athlete's selection.
- (4) Team members must supply race and training performance information at the direction of the Team Coach; and,
- (5) Team members must undertake and report on performance testing at the direction of the Team Coach.

## 8. ADDITIONAL REQUIREMENTS FOR NOMINATION

For their individual nomination to be finalised, athletes selected to the Australian Team will be required to:

- (1) Sign the applicable Athletes Agreement Form.
- (2) Pay their account for the tour in the format and by any due dates set by the appointed Team Manager.
- (3) Ensure all monies are paid a minimum of 14 days prior to departure; and
- (4) Comply with the World Anti-Doping Agency code, and Skate Australia Anti-Doping policy.

## 9. RACE ALLOCATION

- (1) Prior to the departure of the tour all athletes will be given a guide as to the number and type of events they may compete in at the competition. This is a guide only.
- (2) Final race allocation is solely at the discretion of the Team Coach on-site at the competition. The Team Coach will allocate races to ensure the best results possible from the Team are achieved at the competition.
- (3) The Team Coach may consult with any support staff appointed to the Team, and will take into account a number of factors in allocating races, including but not limited to:
  - a. competition scheduling;
  - b. individual event load;
  - c. current performance level;
  - d. adaptation to the competition track;
  - e. ability to change focus from one race to another;
  - f. willingness and ability to follow coaching direction; and,
  - g. maintenance of appropriate standards of behaviour.
- (4) The Team Coach and Team Manager will advise athletes verbally of their race allocation in sufficient time for their preparation for the selected event, within the demands of the competition.
- (5) Guides given to athletes prior to departure and on-site at the competition are no guarantee of race allocation.

## 10. TEAM ANNOUNCEMENT

- (1) Following a final meeting of the Selection Panel, a list naming the selected athletes will be signed by each member of the Selection Panel and supplied to the National Speed Chairperson.
- (2) The National Speed Chairperson will forward the list to the Skate Australia board for ratification.
- (3) Public announcement of the Team will occur at the conclusion of the *selection competition*, following ratification. The strategy for public announcement of the Team is at the discretion of the National Speed Chairperson.

- (4) Each athlete vying for selection will, on request, be afforded an appointment with the Selection Panel or representative of the Selection Panel, at a time suitable to all involved, to discuss the athlete's grounds for selection or non-selection.
  - a. Any appointment under item (2) will only occur after the Skate Australia board has ratified the Team.
- (5) Each athlete vying for selection will, on request, be afforded a written performance analysis from the *selection competition*.

## 11. REMOVAL FROM TEAM

- (1) Athletes may be removed from the Team for any of the following:
  - a. breach of, or failure to observe, the Selection Criteria, the Skate Australia Constitution or Regulations.
  - b. by reason of illness or injury is unable to perform to the required standard in the view of the Selection Panel or Team Coach (after having received advice from a medical practitioner);
  - c. breach of, or failure to fulfil a requirement of the WADA code or Skate Australia Anti-Doping policy; or,
  - d. breach of, or failure to comply with the requirements of the Athlete's Agreement.
- (2) Athletes may also be removed from the Team by the Team Coach in consultation with the Selection Panel, Skate Australia Executive Officer and National Speed Chairperson as circumstances may require, including where the athlete has failed to sustain their performance or attitude to a satisfactory level, provided that the required performance levels had been discussed with the athlete and the athlete given the opportunity to attain those performance levels.

## 12. APPEAL

There is no automatic right of appeal against a decision of the Selection Panel. An aggrieved person may only appeal against a failure of the selectors to comply with the procedures set down in this policy. That is an appeal may only be made on procedural grounds not on the merits of a particular selection decision. An appeal under this clause will proceed in accordance with the [Appeal Procedure](#).

## 13. SELECTION EVENTS

As per the event schedule of the *selection competition*. Athletes wishing to gain selection for specific events may discuss with the Selection Panel which events they will compete in at the *selection competition*.

## 14. DEFINITIONS

***selection competition*** means the event communicated officially as being the event acting as the selection trials.

***verifiable injury or illness*** means an injury or illness supported by the submission of an official letter from a hospital or treating doctor confirming the injury or illness, the date sustained or diagnosed, and the term the athlete is expected to be affected.

***contractually unavailable*** means an athlete who is contracted to compete professionally as a speed skater, and said contract involves the attendance of the athlete at a competition or training camp that directly conflicts with the scheduling of the *selection competition*. Athletes seeking exemption on grounds of contractual unavailability must be able to supply the Selection Panel with verifiable documentation on request.

## 15. APPENDIX

### Appendix 1 - Readiness for competition

| Name      | Start | Sprint | Speed | Techni. | Fitness | Streng. | Racing | Total | %age |
|-----------|-------|--------|-------|---------|---------|---------|--------|-------|------|
| A.Burton  | 4     | 5      | 4     | 4       | 1       | 3       | 2      | 23    | 66%  |
| C.Davis   | 3     | 4      | 4     | 3       | 2       | 3       | 4      | 23    | 66%  |
| E.Foster  | 4     | 4      | 4     | 1       | 2       | 2       | 2      | 19    | 54%  |
| G.Harris  | 1     | 3      | 3     | 3       | 3       | 2       | 3      | 18    | 51%  |
| I.Jenkins | 2     | 3      | 4     | 4       | 4       | 3       | 2      | 22    | 63%  |
| K.Lyons   | 4     | 4      | 3     | 2       | 5       | 4       | 4      | 26    | 74%  |

World-level competitive requirements *Sprint*:

100m standing in <10sec (Male) and <11sec (Female).

300m standing in <26sec (Male) and <29sec (Female).

500m standing in <43sec (Male) and <46sec (Female).

World-level competitive requirements *Distance*:

Sustained speeds of 42-44km/h (Male) and 37-39km/h (Female).

Repeat 10sec efforts in every 36sec, at high speed, for 5+km.

### Appendix 2 - Race Results

| Name      | 100 | 500 | 1000 | SPRINT | Points | Elim | DISTANC. |
|-----------|-----|-----|------|--------|--------|------|----------|
| A.Burton  | 5.1 | 5.1 | 2    | 12.2   |        |      |          |
| C.Davis   | 2   | 2   | 5.1  | 9.1    | 3      | 5.1  | 8.1      |
| E.Foster  | 3   | 4   | 1    | 8      | 1      | 2    | 3        |
| G.Harris  |     |     |      |        | 2      | 1    | 3        |
| I.Jenkins | 1   | 1   | 3    | 5      | 4      | 3    | 7        |
| K.Lyons   | 4   | 3   | 4    | 11     | 5.1    | 4    | 9.1      |