



Skate Australia RISK MANAGEMENT POLICY

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Chief Executive Officer is responsible for this document.	



Skate Australia Risk Management Policy

Skate Australia's aspiration is to inspire Australians through all forms of skating. We will do this by providing leadership, fostering community engagement, supporting performance pathways and getting people rolling as a way of life.

Skate Australia acknowledges that risks are inherent in some aspects of our sports and disciplines. Skate Australia also acknowledges that it faces a variety of other risks related to the pursuit and delivery of its strategy and day-to-day operations. For these reasons, Skate Australia understands the importance of a structured and systematised approach to the identification and management of risks. The Risk management framework is the overarching framework which manages risk for Skate Australia and will include policies, processes and people.

Skate Australia's Risk Management Framework includes the following:

- Skate Australia Risk Management Policy
- Skate Australia Risk Appetite Statement (RAS)
- Skate Australia Risk Reporting Guideline (For Completion 2024)
- Skate Australia Risk Reporting Procedure (For Completion 2024)
- Skate Australia Risk Matrix / Risk Assessment

Skate Australia is committed to managing and minimising risk by identifying, analysing, evaluating and treating risks to ensure Skate Australia has the best prospects for achieving its strategic objectives and maintaining effective and efficient operations for the benefit of its clubs, members, participants, fans and the broader community. We will document our approach to risk, assumptions and how we arrived at the RAS.

Skate Australia will regularly monitor, review and report on the effectiveness of its approach to risk management and aims to develop and maintain a risk aware culture. It will do this by adhering to the principles reflected in *ISO 31000:2018 Risk Management – Guidelines* as follows:

- Risk management activities are integral to Skate Australia and will be **integrated** across all Skate Australia areas and activities;
- Skate Australia will ensure a **structured and comprehensive** approach to risk management with a clear documented process to identifying, managing and mitigating risk;
- Skate Australia's approach to risk management will be **customised** and appropriate for the nature and scale of the organisation and the risks it faces;
- Skate Australia will be **inclusive** of relevant stakeholders to improve risk awareness and better inform its risk management efforts;
- Skate Australia will be **dynamic** in anticipating, detecting, acknowledging and responding to changing circumstances, events and the risk landscape;
- Skate Australia's risk management efforts shall utilise the **best available information** and inputs, spanning historical, current and predictive information from all relevant and available stakeholders;
- Skate Australia acknowledges that **human and cultural factors** influence all aspects of risk management and will promote a risk aware culture; and
- Skate Australia will strive for **continuous improvement** in its risk management performance.

Skate Australia directors, officers and executives recognise and acknowledge their responsibilities for effective risk management. These include providing leadership and direction, allocating appropriate resources, monitoring and responding to information as it becomes available and encouraging a culture where speaking up and raising concerns is encouraged.

A handwritten signature in black ink, appearing to read "Caitlin Honey".

Caitlin Honey
Chief Executive Officer
April 2024