



Skateboard High Performance Selection Policy

("Policy")

**April
2025**

Skateboard High Performance Selection Policy (“Policy”)

1 Background

- 1.1 This Policy has been adopted and ratified by the Skate Australia Ltd (“**Skate Australia**”), delegated authority.
- 1.2 This Policy has been developed to support Skate Australia's commitment to Australia's High Performance 2032+ Sport Strategy which is focused on Olympic, Paralympic and Commonwealth Games success.
- 1.3 Skate Australia High Performance (HP) investment from the Australian Sports Commission (ASC) and other members of the National Institute Network (NIN), must be focused on supporting Olympic pathway and outcomes.
- 1.4 This Policy applies to all those individuals who are legally bound to it, including Members of Skate Australia and those referred to in Clause 3 of the Skate Australia Member Protection Policy.
- 1.5 All terms capitalized herein will have the same meaning as referred to herein or in the Skate Australia Member Protection Policy or as defined herein.

2 Objective

- 2.1 The objective of this Policy is to select those Australian skateboarders most likely to deliver the performance objectives for the relevant opportunity (“**Selection Opportunity**”), which are in priority:
 - a. Winning well
 - b. Supporting future development
 - c. Filling maximum number of available spots on a national team (if relevant).
- 2.2 These selections are to be made with a fair, transparent and unbiased process to provide those athletes with the best opportunity to represent Australia at the Selection Opportunity.

3 Selection Types

It is expected there will be 3 types of selections made under this Policy (“**Selections**”):

- a. The selection of an individual to be in a team (“**Team Selection**”); or
- b. The selection of an individual for an event spot (e.g. wildcard or national federation quota spot at World Skate sanctioned events) (“**Event Selection**”); or
- c. The type and nature of institutional support for an individual (“**Support Selection**”).

4 Selection Method

- 4.1 It is noted that uniform performance rankings of athletes are not currently reliable in Skateboarding like in other sports. Until such rankings exist, more regular events for Australian skateboarders and considering the subjective nature of scoring in skateboarding, “Selection by Qualified Discretion” will be used for Selections to ensure selections are as fair and objective as possible.
- 4.2 “Selection by Qualified Discretion” means Skateboard Selections are made using the discretion of qualified individuals (or an individual) while weighting available objective criteria (such as those listed in clause 6.3) appropriately to ensure fairness and consistency remains a priority.

5 Selection Authority Delegation

- 5.1 Skate Australia may delegate authority to an individual or individuals to select athlete/s (“**Selection Authority**”), provided the following applies to the composition:
- An odd number of individuals, who are unbiased toward an athlete and with as little conflict of interest as possible;
 - It is mixed gender where possible;
 - Expert knowledge is relevant (e.g. park discipline experts deciding on park selections); and
 - A Chairperson with strong sports legal or company secretarial experience is nominated.
- 5.2 The Selection Authority will be delivered the following in writing by Skate Australia relating to the Selection/s to be made:
- Clear documented description of the authority and selection/s to be made;
 - The nominated Chairperson for the Selection meeting;
 - Any quorum (if any) for a Selection (decision) to be passed;
 - Equal, accurate and relevant information to assist the Selection Authority to make their selection/s, including each athlete performance in their Individual Performance Plan (IPP) if relevant;
 - A confirmation that the individuals nominated for selection are members of Skate Australia;
 - Any specific conditions relevant to the Selection Opportunity that are referenced in clause 6;
 - A form of minutes to be kept from the Selection Authority meeting;
 - A time and date by which such selection/s are required;
 - If alternates or replacements are required to be selected should an athlete not be able to accept the Selection;
 - Any further information about an individual that relates to the selection to be made (e.g. expert medical advice relating to a current injury);
 - A contact person for questions during a Selection Authority meeting; and
 - If a Support Selection:
 - The type of support available to be allocated;
 - Information on the type of support needed for each athlete as it relates to their IPP; and
 - Any other conditions imposed by Skate Australia related to such allocation of support.

6 Selection Criteria

- 6.1 In addition to the details related to the Selection Opportunity, Skate Australia will communicate criteria that may apply to a Selection such as public selection nomination process which may be restrictive based on the specific Selection Opportunity, such as but not limited to age, ranking visa requirements, or event promoter requirements.
- 6.2 Any pre-selection of selection nominations to be considered for a Selection will be chosen using a fair, transparent and unbiased process as deemed appropriate by Skate Australia.
- 6.3 Selection nomination conditions can include restrictions such as age limit, experience, current fitness (e.g. injury), specific or team requirements (e.g. promoter requirements), event experience, athlete categorisation, or evidence that an athlete can compete in a certain country (e.g. evidence of visa or passport required for entry).
- 6.4 Pursuant to section 4.2, the Selection Authority may consider any, or all, of the following factors, and weight them appropriately for the Selection Opportunity;
- Relevant competition results;
 - Demonstrate the Technical Criteria in whatever medium requested (e.g. video upload to requested portal or in specific formats);
 - Progress against IPP goals (where relevant);
 - Current form and fitness including medical information related to injuries;

- e. Selection Opportunity readiness
 - f. Potential for future development demonstrated through relevant activities including Skate Australia camps.
- 6.5 Selected individuals must complete all requested integrity education requirements Skate Australia sets from time to time.
- 6.6 All applicants or nominated individuals must express a willingness to be selected to the extent they would accept any selection and the various known terms or conditions that go with such selection, noting support is not guaranteed upon a Team or Event Selection.
- 6.7 To be considered for Selection, the individual must;
- a. be a member of Skate Australia;
 - b. remain in 'good standing' with Skate Australia;
 - c. at all times comply with any relevant Skate Australia Policies that are applicable at that time; and
 - d. conduct themselves in a way that does not bring themselves or Australian sport into disrepute.

Past and present behavioural conduct will exclusively be considered in determining whether an individual is in 'good standing' at the sole discretion of Skate Australia. If Skate Australia determines that an individual is not in 'good standing', Skate Australia may in its absolute discretion choose not to nominate them for such Selection even if they have complied with all other criteria applicable.

7. Selection Authority Meetings

- 7.1 If more than one individual constitutes the Selection Authority, a date, time and communication method for a meeting where such Selections are to be made will be arranged for all members of the Selection Authority to attend.
- 7.2 The meeting may be held in whatever forum or with whatever communication technology the Chairperson deems appropriate provided that each member of the Selection Authority has the same quality access to material and ability to communicate as the other members.
- 7.3 All meetings must have comprehensive minutes that detail discussions and any voting that takes place relating to a Selection. Such minutes are then submitted to the delegated Skate Australia authority for discussion and ratification.

8. Ratification

All Selections must be ratified by Skate Australia (or a delegated authority), prior to any announcement or communication relating to the same. Skate Australia may send clarifying questions to the Selection Authority Chairperson prior to ratification or may require the Selection Authority individuals meet again should it be deemed necessary in the absolute discretion of Skate Australia (or delegated authority).

9. Announcements of Skateboard Selections

Skate Australia will deliver a public notification or announcement made pursuant to this Policy as it deems appropriate in the circumstances, considering any potential appeal to such Skateboard Selection.

10. Right to Appeal

An athlete has the right to appeal related to an Event Selection or Team Selection using the process described in the Selection Appeals Policy (Skateboard High Performance), available on the Skate Australia website [here](#). There is no right to appeal under this Policy for a Support Selection.

11. Amendment to the Policy

This Policy may be amended at any time by Skate Australia. Any amendment to this Policy must be approved by Skate Australia (or delegated authority) and will take effect at 9am (Brisbane time) on the day following publication on the Skate Australia website.

12. Approval and Change log

Date	Summary of changes	Approved by
1 April 2025	First version	Acting Chief Executive Officer
30 April 2025	Updated Appeals Policy	Acting Chief Executive Officer